



## RESOLUTION 2020-0006

### RESOLUTION APPROVING SALARY ADJUSTMENTS FOR PART TIME MAINTENANCE WORKER

**WHEREAS**, Town Council wishes to retain dependable and experienced employees; and

**WHEREAS**, Town Council is appreciative of the dedication and hard work of Mr. James Hines – Part-Time Maintenance Worker; and

**WHEREAS**, Mr. Hines duties have significantly increased over the past few months in response to the needs of the Town; and

**WHEREAS**, Resolution 19-0005 incorrectly stated the hourly rate for the Part-Time Maintenance Worker, and

**WHEREAS**, Town Council wishes to provide an annual increase to its employees, at the discretion of the Town Manager and with the endorsement of the Human Resources Committee Chair, as outlined in Section 14 of the Town of Townsend Employee Handbook; and

**WHEREAS**, the Town has sufficient funds to grant an increase in wages to be paid to Employees who have successfully completed their annual performance review.

**NOW, THEREFORE, BE IT RESOLVED** by the Town Council of the Town of Townsend Delaware, does hereby agree to affirm the hourly rate for the Part Time Maintenance Worker at \$12.00 per hour. The Town Manager will determine the schedule and hour of The Part-Time Maintenance Worker based on the needs of the Town. The Part-Time Maintenance Worker may not work more than an average of 28 hours per week. Part-time employees are not eligible for any type of leave or benefits.

Also, Town Council would like to provide an annual increase in wages of the Part-Time Maintenance Worker of 5% bringing the hourly rate to \$12.60 per hour effective the week of July 5, 2020.

**Passed and Approved This 1<sup>st</sup> Day of July 2020.**

TOWN OF TOWNSEND

\_\_\_\_\_  
Thomas McDonald, Mayor

ATTEST:

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Anthony S. Mangeri, Town Manager

Vote of Council	Yea	Na	Abs
Mayor McDonald			
CW E. Dugan			
CM P. Miller			
CM S. Lobdell			
CM A. Franco			