2024 SCHEDULE OF BILLABLE HOURLY RATES

It has always been the firm's policy to encourage clients to contact our staff with questions or problems that need to be discussed. No fees are incurred each time the telephone is answered or a meeting is held on-site. Clients are free to discuss various projects without fear of incurring a consulting expense. Fees are all project-related, established at the initiation of the project or as the scope of the project can be defined. Prior to client authorization, a detailed proposal, including a scope of services, will be prepared for all Capital Projects. All proposals are subject to negotiation and approval.

Project Manager, LSRP	\$130
Project Manager/Engineer	\$130
Project Engineer	\$80
Engineer	\$80
Senior Engineering Technician	\$105
Engineering Technician	\$80
Technical Aide	\$65
PLANNING Planning Manager Project Planner Senior Landscape Architect/Planner Landscape Architect/Planner	\$135 \$125 \$125 \$95

Principal	\$138
Regional Engineer/Manager	\$138
Engineering Department Head	\$135

Mileage Commensurate in accordance with IRS Regulations

CONSTRUCTION MANAGEMENT & OBSERVATION

CM & Observation Department Head	\$110
<u>Construction Management Personnel</u> Project Manager Senior Construction Manager Construction Manager Asst Construction Manager	\$110 \$155 \$150 \$130
<u>Observer Personnel</u> Observer Supervisor Resident Observer NICET IV Observer NICET II/III Observer Contract Administrator Building Code Official	\$110 \$110 \$110 \$110 \$110 \$100
SURVEY, CAD & GIS <u>Field Personnel</u> Surveyor Party Chief Transit/Rod Person Robotic Crew	\$100 \$95 \$90 \$125
<u>Office Personnel</u> Survey/CAD Department Head Survey Manager	\$110 \$110
CAD/GIS Manager Senior CAD/GIS Technician CAD/GIS Technician	\$140 \$140 \$125

