



**Town of Townsend HR Committee Meeting  
November 27<sup>th</sup>, 2024 @ 5:00 pm  
VIA Conference Call & Town Hall  
141 Main St, Townsend, DE 19734**

5:00 pm HR Committee Meeting

- I. Call to Order:
- II. Opening Ceremonies
  - a. Roll Call:
  - b. Pledge of Allegiance:
  - c. Recognition of Visitors:
  - d. Announcements:
- III. Citizens Comments & Participation.
- IV. Adoption of Agenda.
- V. Discussion and Review of Police Benefits.
- VI. Ongoing Business Updates
- VII. New Business
- VIII. Discussion regarding future agenda topics and next meeting date
- IX. Adjourn.

Town Meetings will be held both in person and in a virtual format.

Those wishing to attend virtually may dial **1(301)715-8592**. When directed, provide following meeting ID **827- 6421-7575#** and then the following password **361631#** to enter the meeting. If you choose to access the meeting online click the following link:  
<https://us02web.zoom.us/j/82764217575?pwd=aHI4RDhTZ0xiME1HV0ZOcHRxSHZ3QT09>

Residents will be able to view documents posted to the meeting tab on the Town website at <https://townsend.delaware.gov> or by joining the meeting via computer.





# **DRBA** DELAWARE RIVER & BAY AUTHORITY

**NOW ACCEPTING APPLICATIONS FOR CERTIFIED & NON-CERTIFIED OFFICERS**

**\*\*INCREASED STARTING SALARIES FOR 2025\*\***

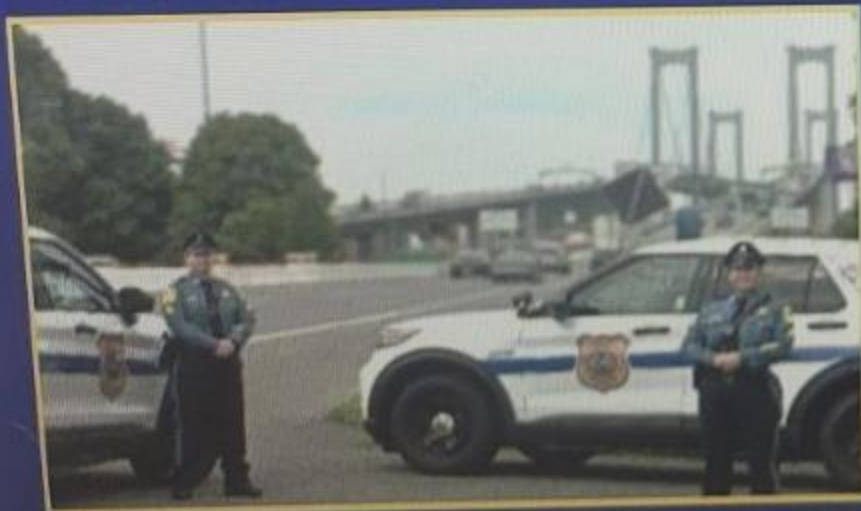
- \$66,037 (During Academy Training)
- \$67,876 (During Field Training Program)
- \$69,763 to \$108,094 (Base Salary Range / Non-Supervisory)

Positions available at all locations: New Castle, DE / Cape May, NJ / Lewes, DE

Recruitment details available at [www.drba.net/police-recruitment](http://www.drba.net/police-recruitment)

Contact a recruiter at [PoliceRecruiting@drba.net](mailto:PoliceRecruiting@drba.net)

Apply online at [www.drba.net/jobs](http://www.drba.net/jobs)





# LEWES POLICE DEPARTMENT RECRUIT STARTING SALARY \$75,000



## Contact A Recruiter

[LewesPD\\_recruiting@ci.state.de.us](mailto:LewesPD_recruiting@ci.state.de.us)

302-645-6264 ext. 122

## APPLY TODAY

<https://www.ci.lewes.de.us/151/Employment-Opportunities>



## PAY AND BENEFITS

- \$75,000 Recruit Starting Salary
- Up to \$78,045 for prior Law Enforcement Experience
- 240 Hours of Annual Leave Time With Cash Out Options
- 120 Hours of Annual Sick Leave
- 20 Year State Retirement Pension
- Shift Differential Pay

## WHAT WE OFFER

- 12 Hour Shifts With Every Other Friday, Saturday, and Sunday Off
- Union Representation Through the Fraternal Order of Police
- Uniforms and Equipment Provided
- Modern Beard and Tattoo Policies
- Take Home Vehicle Program

Lewes Police Department



Lewes Police Department  
114 E Third St. Lewes, DE 19958 | 302-645-6264







# MILTON POLICE DEPARTMENT

PHONE: (302-684-8547)

THE MILTON POLICE DEPARTMENT IS CURRENTLY ACCEPTING APPLICATIONS FOR FULL TIME POLICE OFFICER.



## APPLY HERE



### SPECIALIZED UNITS:

- Criminal Investigations Unit
- K9 Unit
- Field Training Program
- Bicycle Unit



### MINIMUM QUALIFICATIONS:

- US Citizen
- 21 years old
- High School Diploma / GED
- Successful candidates must pass a written exam, physical test, background investigation and psychological evaluation.

### BENEFITS:

- State Pension - 20 year retirement
- Paid Vacation / Sick Leave / Holiday Pay
- 100% medical insurance for employee
- Equipment and take home vehicle provided
- Ample training and overtime
- Rapidly growing and proactive department

### SALARY:

- \$57,925 upon graduation from the academy
- Patrolman salary effective 10/1/2025 \$66,150
- Up to \$72,192 for prior Law Enforcement experience



We are now accepting applications to the 105th DSP Academy Class scheduled to begin in September 2025. Ready to join the leg... See more

**JOIN**

**THE LEGACY**



**STARTING TROOPER SALARY**  
**\$86,919**

\*EFFECTIVE 7/1/2025

**BENEFITS**

*Competitive Salary*

*Excellent Health Plan*

*20 Year Pension Plan*

*6 Weeks Paid Vacation*

*Deferred Compensation Plan*

*Paid VA Benefits During Training*

*Take-Home Vehicles*



**HONOR INTEGRITY COURAGE**  
**LOYALTY ATTITUDE DISCIPLINE SERVICE**

**BECOMEATROOPER.COM**