



Town of Townsend Public Safety Committee Meeting
January 30th, 2026 @ 9:00am
VIA Conference Call & Town Hall
141 Main St. Townsend, DE 19734

9:00am Public Safety Committee Meeting

- I. Call to Order:**
- II. Opening Ceremonies**
 - a. Roll Call:**
 - b. Pledge of Allegiance:**
 - c. Recognition of Visitors:**
 - d. Announcements:**
- III. Citizens Comments & Participation.**
- IV. Adoption of Agenda.**
- V. ACTION ITEM- Discussion and Review of FY27 Budget requests**
- VI. Ongoing Business Updates.**
- VII. New Business.**
- VIII. Discussion regarding next meeting date.**
- IX. Adjourn.**

Committee Meetings will be held both in person and in a virtual format.

Those wishing to attend virtually may dial **1(301)715-8592**. When directed, provide following meeting ID **827-6421-7575#** and then the following password **361631#** to enter the meeting. If you choose to access the meeting online click the following link:
<https://us02web.zoom.us/j/82764217575?pwd=aHI4RDhTZ0xjME1HV0ZOcHRxSHZ3QT09>

Residents will be able to view documents posted to the meeting tab on the Town website at <https://townsend.delaware.gov> or by joining the meeting via computer.

TPD Public Safety Committee 1-29-26: Upcoming Potential Budget Items / Related Discussion

2026 General Research/Comparison(s) at-a-glance:

Most small-town departments in Delaware start recruits between **\$51,000 and \$70,000** annually.

- **Delaware City**

Starts at **\$64,519** post-academy [(www.joindelaware.com)].

- **Bridgeville**

Starts at **\$58,700** for recruits, with potential increases up to \$65,000 [(<https://bridgeville.delaware.gov/files/2025/02/BPD-Hiring-2025.pdf>)], (<https://www.joindelaware.com/departments/bridgeville>)].

- **Milton**

\$66,150 effective date 2025 [(<https://www.joindelaware.com/departments/solo/milton>)].

CHESWOLD – Population 2,537 (Part-Time PD)

The average salary for a Police Chief in Cheswold, DE, is approximately **\$135,149** annually, with a range typically between \$121,522 and \$148,280. This role generally commands a higher rate than the \$133,987 average for a Delaware Police Chief. The town also offers competitive officer salaries, starting at \$54,000+ for recruits.

Patrol Starts at **\$57,500** post-academy (**\$60,500 after 12 months.**) [(<https://cheswold.delaware.gov/police-employment/>)].

Lieutenant Salary: Approximately **\$85,000 to \$105,000** annually. This estimate is based on the Delaware average for Police Lieutenants (\$108,593) and the fact that Cheswold's **Police Chief** salary averages round **\$135,149**

[(<https://www.salary.com/research/salary/benchmark/sheriff-police-chief-salary/cheswold-de>)].

Key Details Regarding Cheswold Police Compensation:

- **Salary Range:** \$121,522 (25th percentile) to \$148,280 (75th percentile) for a Chief/Sheriff in Cheswold.
- **Hourly Rate:** The average hourly wage is approximately \$65 per hour.

- **Promotions:** Officers can be promoted to Private First Class (PFC) at \$60,500 annually after one year of service.
- **Lateral Transfers:** Experienced officers can start at \$69,500 per year.

4 years or more prior service, Lateral transfers start at \$69,500.00 per year.

Delaware City PD - Population 1,933 (Part time PD)

For the Delaware City Police Department in Delaware, the compensation for police officers is as follows:

Salary Details

- **Post-Academy Salary:** Officers earn **\$64,519 annually** upon completing the police academy [1.3, 1.29].
- **Average Pay:** As of early 2026, the average annual pay for a police officer in Delaware City is approximately **\$60,060** (~\$28.88/hour), though individual salaries typically range from **\$46,900 to \$72,000** [1.1].
- **Overtime:** Additional earnings are available through overtime opportunities [1.3].

Benefits Package

- **Health & Insurance:** Comprehensive medical and dental insurance coverage is provided [1.29].
- **Retirement:** Officers receive retirement benefits through the State Municipal Police Pension [1.3, 1.29].
- **Vehicle Policy:** Officers may be eligible for a **take-home vehicle** [1.3].
- **Schedule:** A shift schedule consisting of **12-hour shifts** with every other weekend off [1.29].
- **Paid Leave:** Includes paid vacation, sick leave, and holidays [1.3].

FY26 PUBLIC SAFETY SALARIES

Delaware City Police

FY 2026					
Approved DCPD Salary	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Recruit Off. (Acad/FT 8-10 mos)	\$56,000				
Officer / Completion of Field Training	\$64,519	66,455	\$68,449		
Officer First Class / Y4	\$71,187	\$73,323			
Corporal / Y6	\$76,256	\$78,544	\$80,900	\$83,327	\$85,827
Senior Corporal / Y9	-	-	-	-	-
Supervisors					
Sergeant	\$82,356	\$84,827	\$87,372	\$89,993	\$92,693
Lieutenant	*\$88,121	*\$90,765	\$93,488	\$96,293	\$99,182
Chief	\$94,289	\$97,118	\$100,032	\$103,033	\$106,124

3% Steps / 4% btwn ranks

Supervisors – 7% btwn ranks to start

PT Salaries – Range btwn \$28-32

Wyoming – Population 1900

Starts at **\$51,500** for certified officers, plus a **\$5,000 sign-on bonus**. See: (<https://www.joindelaware.com/departments/wyoming>).

Camden – Population 4200

Salary:

- **Non certified: \$65,295.44** upon successful completion of the police academy. Salary increases to **\$66,601.35 as of July 2025**.
- Certified: salary and signing bonus dependent on qualifications and years of service. See <https://www.joindelaware.com/departments/solo/camden>

Some Salary information may be CONFIDENTIAL

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	Organization Name	Recruit	Patrolman	Patrolman First Class	Senior Patrol First Class	Corporal	Senior Corporal	Master Corporal	1st Sergeant	Sergeant	Staff Sergeant	Lieutenant	Captain	Deputy Chief	Chief
2	Harrington 2025		\$64,980.00	\$68,649-\$68,879		\$73,029.00						\$86,620.00	\$95,000.00		
3	Ocean View 2025		\$70,035.00	\$74,483.00		\$83,664.00	\$90,451-\$92,670			\$100,544-\$102,418		\$95,938-\$106,009	\$123,020.00		\$150,000.00
4	Rehoboth 2025	\$78,809.00	\$79,597-\$106,233	\$84,373-\$112,596		\$93,015-\$120,477				\$108,036-\$138,549		\$77,250.00			\$92,000.00
5	Fenwick Island 2023			\$58,000.00		\$70,000.00	\$72,500.00								\$92,000.00
6	Felton 2025						\$62,275.00					\$73,840.00			\$78,291.00
7	Dover 2025 scale @30yrs.	\$70,000.00	\$70765-\$72,747	\$75,815-\$95,731		\$91,817-\$119,516		\$96,611-\$124,314		\$107,538-\$133,643		\$119,878-\$140,880	\$132,000-\$157,752		
8	Bethany Beach 2025 scale @30 yrs.	\$77,000.00	\$77,770-\$103,784	\$83,261-\$110,011		\$90,879-\$117,712	\$103,369-\$124,881	\$109,696-\$128,627	CPL1 \$97,407-\$121,244	\$106,612-\$135369		\$119,816-\$146,199			
9	Smyrna 2025 scale@25 years	\$61,474.00	63,797-\$66374	\$75,272-\$97,372		\$91,186-\$113,378	\$102,186-\$127,055	\$112,269-\$142,384		\$103,001-\$144,227	15,428-\$146,390	\$137,280-\$164,062			
10	Seaford 2025 scale@ 30 yrs	\$68,473.00	\$69,492-\$107,120	\$71,905-\$112,486		\$77,771-\$118,102	\$84,196-\$124,009	\$90,979-\$130,208		\$96,969-\$136,718		\$106,498-\$143,561			
11	Middletown 2025	\$70,949.00	\$72,013-\$94,146	\$76,748-\$98,854		\$83,022-\$103,796		\$89,807-\$108,986		\$92,904-\$114,436	\$100,498-\$	\$110,548-\$132,173		R LT \$119,548-\$138,782	Cpt\$125,563-\$145,721
12	Lewes 2025 Scale @ 30yrs.	\$79,125.00	\$79,916-\$105,593	\$83,873-\$111,928		\$93,388-\$119,763				\$108,470-\$137,728		\$114,978-\$145,991			
13	Frankford 2023					\$55,640.00	\$57,304.00					\$67,953.60			\$72,051.20
14	Greenwood 2025					\$60,060.00						\$78,748.80			\$80,000.00
15	Millsboro 2025 scale@20 yrs.	\$70,057.00	\$70,757-\$85,483	\$77,039-\$92,151		\$84,718-\$99,338	\$90,742-\$104,305			\$97,820-\$112,441		\$104,775-\$118,063			
16	Delmar 2025 scale @25 yrs.	\$53,969.00	\$57,747-\$92,882	\$60,634-\$97,526		\$65,485-\$105,328				\$68,759-\$110,959					\$120,000.00
17	Bridgeville 2025			\$70,200.00		\$77,334-\$78,874				\$85,197.00		\$99,590.00			\$120,848.00
18	Milton 2025 scale@19 yrs	\$63,000.00	\$66,150-\$94,478	\$71,452-\$102,086		\$77,157-\$108,038				\$83,329-\$119,015			\$93,290-\$141,109		\$102,619-\$155,220
19	Clayton 2025 +longevity					\$73,277.00	\$77,277.00			\$84,211.00		\$92,840.00			\$104,439.00
20	South Bethany 2025		\$64,000.00	\$68,000.00			\$79,000.00					\$88,000.00			
21	Wyoming 2025		\$55,500.00							\$63,900.00		\$65,000.00			\$85,000.00
22	Seabylville 2025		\$66,142.00			\$76,641-\$79,753	\$82,911-\$90,679					\$106,897.00	\$114,915.00		\$123,533.00
23	Laurel 2025 scale@ 30 yrs	\$68,157.00	\$68,157.00	\$71,565.00		\$75,143-\$101,282	\$77,792-\$103,814	\$79,737-\$106,409		\$82,895-\$111,729		5% more than top SGT			
24	Camden 2025 scale @26 yrs	\$58,000.00	\$67,907-\$110,771	\$69,944-\$114,094	\$70,993-\$115,805	\$72,042-\$117,517	\$73,123-\$119,280	\$76,365-\$124,568	77,510-\$126,436						
25	Dewey beach 2025	\$59,740.00	\$63,291-\$85,303	\$67,117-\$89,569		\$73,829-\$98,525	\$75,306-\$100,496	\$76,812-\$102,561		\$81,421-\$108,656		\$87,934-\$117,349			\$102,000.00
26	Newport 2025	Parttime no rank \$27.19 hr	\$ 66,927.00	\$69,992		\$78,000.00	\$80,995.00								\$118,997.00
27	Newark 2025	\$81,781	\$82,607-\$110,336	\$86,813-\$113,646		\$90,443-\$130,021		\$95,165-\$135,241		\$113,350-\$145,390		\$123,713-\$155,562	\$135,031-\$169,994		
28	University of Delaware (Neg.) 2024	\$63,079	\$64,025-\$91,524	\$67,752-\$96,851		\$72,424-\$103,530		\$78,264-\$106,992		\$86,442-\$116,424					
29	Dagsboro 2025		\$60,000.00			\$65,561-\$68,561	\$71,620.00			\$74,919.00					\$87,731.00
30	Georgetown 2025 Scale @35 yrs.	\$66,600	\$74,000-\$145,000	\$82,467-\$152,355		\$88,320-\$159,978		\$92,732-\$167,971		\$99,306-\$176,396		\$104,264-\$185,203	\$109,483-\$194,463		
31	Alcohol&Tobacco 2024 (DATE)	\$58,000	\$58,870-\$69,270	\$64,957-\$77,758		\$72,749-\$86,884				\$81,476-\$97,308		\$91,749-\$108,980	\$98,707-\$117,887		
32	New Castle County 2025		\$56,912-\$93,668	Same as PTLM		\$59,757-\$98,352	\$62,746-\$103,259	\$69,585-\$108,434		\$80,083-\$138,077	\$76,269-\$125,525	\$80,083-\$138,077	SR LT \$84,086-\$144,982		
33	Capital Police FY26 3% scale to 25	\$64,519	\$64,519-\$74,794	\$72,259-\$83,766		\$80,926-\$96,651				\$90,634-\$108,246		\$101,505-\$124,838			
34	Probation&Parole 2024 (P&P)		\$62,000-\$71,874	\$65,720-\$76,188		\$73,606-\$87,889				\$78,088-\$103,199		\$95,251-\$110,423	\$108,586-\$123,572		
35	Milford 2025 scale @ 25 yrs	65,991	\$66,981-\$71,091	\$71,423-\$80,457		\$79,887-\$95,515	\$86,417-\$116,391			\$98,124-\$130,205		\$103,000-\$171,000	\$114,000,\$188,000		
36	DRBA 2025	\$66,037	\$67,966-\$70,407	\$73,703-\$75,089		\$79,218-\$82,837	\$87,393-\$91,386	\$96,412-\$108,094							
37	DNREC FY 26 scale@30yrs.		\$64,519-\$77,056	\$77,529-\$86,298		\$80,926-\$96,650				\$90,634-\$108,246		\$101,505-\$121,229	\$109,802-\$131,308		\$118,778-\$141,857
38	Elsmere 2026 scale @ 32 years	\$72,000	\$72,000-\$74,160	\$77,126-\$78,668		\$81,815-\$105,837	\$86,790-\$110,070	\$92,066-\$112,229		\$95,749-\$119,052		\$99,579-\$128,816			
39	Delaware City 2023		\$64,519 (2026)	\$50,995											\$72,000
40	City of New Castle 2025		\$72,488.00	\$83,307-\$93,307		\$90,480.00		\$103,480.00		\$107,639.00	\$112,833.00	\$59,500 35 hr workweek	\$115,086.00		\$129,046.00
41	Delaware State Police (DSP) 2025	\$86,919	\$86,919-\$175,508	\$93,009-\$179,038		\$102,473-\$186,601	\$115,210-\$191,580	\$126,202-\$199,361	MCPL \$141,355-\$203,021	\$120,701-\$219,371		\$135-491-\$231,096	\$151,003-\$243,830	Major \$171,975-\$257,262	
42	Wilmington FY 26 scale@32 yrs	\$67,600	\$67,600-\$70,200			\$91,447	\$96,019	\$100,067-\$121,981		\$108,209-\$137,235		\$118,366-\$150,117	\$149,563-\$166,689	r\$169,595-\$186,122	
43								\$60,000							
44	Townsend (no formal scale)	\$52,000	\$54,000	\$57,000						\$65,425		(Pending)			\$83,000
45															
46															
47	Year next to Town designates the year wages are recorded. Non union city/Town employees typically get raise on new fiscal year and same for contract(Union) Officers. Example: Milford PD fiscal year is July 1 and new CBA will be effective as soon as reache														
48	If no salary is listed in rank, the Town/City did not report anyone in that rank if no Union. If Union, taken from current CBA														
49	In most cases, the dollars are rounded down if cents are not listed.														
50															
51	Univ. of Del. Negotiating/ Newark same														
52															
53	SOURCE: Harrington PD Admin - 2025 Market Survey Study														

VEHICLES - TOWNSEND PD NEW PATROL VEHICLE QUOTES – Jan 2026

Best price will be highlighted

Hertrich Fleet Services – Milford, DE

2026 F-150: \$49,136

2026 Explorer: \$46,522

***Hybrid model known to have lots of maintenance problems**

*** Dealer unable to obtain a V6 model**

Willis Ford – Smyrna, DE

2025 F-150: \$51,064

2025 Explorer: \$48,724

***V6 model known to be highly reliable and low maintenance**

Utilitac Equipment and Upfitting – Ridgway, PA

2025 F-150: \$49,999

2025 Explorer: \$48,999

***V6 model known to be highly reliable and low maintenance**

Submitted: Acting Chief Earl McCloskey, 1-29-26

Organization Name	POPULATION	Recruit	Patrolman	Patrolman First Class	Senior Patrol First Class	Corporal	Senior Corporal	Master Corporal	1st Sergeant	Sergeant	Staff Sergeant	Lieutenant	Captain	Deputy Chief	Chief
University of Delaware (Neg.) 2024		\$ 63,079.00	\$64,025-\$91,524	\$67,752-\$96,851		\$72,424-\$103,530		\$78,264-\$106,992		\$86,442-\$116,424					
		\$ 58,000.00	\$58,870-\$69,270	\$64,957-\$77,758		\$72,749-\$86,884				\$81,476-\$97,308		\$91,749-\$108,980	\$98,707-\$117,887		
Alcohol&Tobacco 2024 (DATE) New Castle County 2025			\$56,912-\$93,668	Same as Ptlm		\$59,757-\$98,352	\$62,746-\$103,259	\$69,585-\$108,434		\$72,663-\$119,546	\$76,269-\$125,525	\$80,083-\$138,077	SR LT \$84,086-\$144,982		
Capital Police FY26 3% scale to 25		\$ 64,519.00	\$64,519-\$74,794	\$72,259-\$3,766		\$80,926-\$96,651				\$90,634-\$108,246		\$101,505-\$124,838			
Probation&Parole 2024 (P&P) DRBA 2025			\$62,000-\$71,874	\$65,720-\$76,188		\$73,606-\$87,889				\$78,088-\$103,199		\$95,251-\$110,423	\$108,586-\$123,572		
DNREC FY 26 scale@30yrs.		\$ 66,037.00	\$67,966-\$70,407	\$73,703-\$75,089		\$79,218-\$82,837	\$87,393-\$91,386	\$96,412-\$108,094							
			\$64,519-\$77,056	\$77,529-\$86,298		\$80,926-\$96,650				\$90,634-\$108,246		\$101,505-\$121,229	\$109,802-\$131,308	\$118,778-\$141,857	
Delaware State Police (DSP) 2025		\$ 86,919.00	\$86,919-\$175,508	\$93,009-\$179,039		\$102,473-\$186,601	\$115,210-\$191,580	\$126,202-\$199,361	MCPL \$141,355-\$203,021	\$120,701-\$219,371		\$135,491-\$231,096	\$151,003-\$243,830	Major \$171,975-\$257,262	
Fenwick Island 2023	~389			\$ 58,000.00		\$ 70,000.00	\$ 72,500.00			\$ 77,250.00					\$ 92,000.00
Dewey beach 2025	~405	\$ 59,740.00	\$63,291-\$85,303	\$67,117-\$89,569		\$73,829-\$98,525	\$75,306-\$100,496	\$76,812-\$102,561		\$81,421-\$108,656		\$87,934-\$117,349			\$ 102,000.00
South Bethany 2025	~520		\$ 64,000.00	\$ 68,000.00			\$ 79,000.00					\$ 88,000.00			
Frankford 2023	~905					\$ 55,640.00	\$ 57,304.00					\$ 67,953.60			\$ 72,051.20
		Parttime no rank \$27.19 hr													
Newport 2025	~909		\$ 66,927.00	\$ 69,992.00		\$ 78,000.00	\$ 80,995.00								\$ 118,997.00
Dagsboro 2025	~988		\$ 60,000.00			\$65,561-\$68,561	\$ 71,620.00			\$ 74,919.00					\$ 87,731.00
Greenwood 2025	~1,123					\$ 60,060.00						\$ 78,748.80			\$ 80,000.00
Rehoboth 2025	~1,257	\$ 78,809.00	\$79,597-\$106,233	\$84,373-\$112,596		\$93,015-\$120,477				\$108,036-\$138,549					
Felton 2025	~1,375						\$ 62,275.00					\$ 73,840.00			\$ 78,291.00
Wyoming 2025	~1,871		\$ 55,500.00							\$ 63,900.00		\$ 65,000.00			\$ 85,000.00
											\$59,500 35 hr workweek				\$ 72,000.00
Delaware City 2023	~1,933		\$64,519 (2026)	\$ 50,995.00											\$ 120,000.00
Delmar 2025 scale @25 yrs.	~2,278	\$ 53,969.00	\$57,747-\$92,882	\$60,634-\$97,526		\$65,485-\$105,328				\$68,759-\$110,959		\$ 116,390.00			\$ 120,000.00
Bridgeville 2025	~2,909			\$ 70,200.00		\$77,334-\$78,874				\$ 85,197.00		\$ 99,590.00			\$ 120,848.00
Townsend (no formal scale)	~2,941	\$ 52,000.00	\$ 54,000.00	\$ 57,000.00				\$ 60,000.00		\$ 65,425.00		(Pending)			\$ 83,000.00
Ocean View 2025	~3,023		\$ 70,035.00	\$ 74,483.00		\$ 83,664.00	\$90,451-\$92,670			\$100,544-\$102,418		\$95,938-\$106,009	\$ 123,020.00		\$ 150,000.00
Selbyville 2025	~3,285		\$ 66,142.00			\$76,641-\$79,753	\$82,911-\$90,679					\$ 106,897.00	\$ 114,915.00		\$ 123,533.00
Lewes 2025 Scale @ 30yrs.	~3,702	\$ 79,125.00	\$79,916-\$105,593	\$83,873-\$111,928		\$93,388-\$119,763				\$108,470-\$137,728		\$114,978-\$145,991			
Milton 2025 scale@19 yrs	~3,773	\$ 63,000.00	\$66,150-\$94,478	\$71,452-\$102,086		\$77,157-\$108,038				\$83,329-\$119,015			\$93,290-\$141,109		\$102,619-\$155,220
Harrington 2025	~3934		\$ 64,980.00	\$68,649-\$68,879		\$ 73,029.00						\$ 86,620.00	\$ 95,000.00		
Camden 2025 scale @26 yrs	~4,191	\$ 58,000.00	\$67,907-\$110,771	\$69,944-\$114,094	\$70,993-\$115,805	\$72,042-\$117,517		\$73,123-\$119,280		\$76,365-\$124,568	77,510-\$126,436				
Laurel 2025 scale@ 30 yrs	~4,395	\$ 68,157.00	\$ 68,157.00	\$ 71,565.00		\$75,143-\$101,282	\$77,792-\$103,814	\$79,737-\$106,409		\$82,895-\$111,729		5% more than top SGT			
Clayton 2025 +Hangevity	~4,511					\$ 73,277.00	\$ 77,277.00			\$ 84,211.00		\$ 92,840.00			\$ 104,439.00
City of New Castle 2025	~5,551		\$ 72,488.00	\$83,307-\$93,307		\$ 90,480.00		\$ 103,480.00		\$ 107,639.00	\$ 112,833.00		\$ 115,086.00		\$ 129,046.00
Elsmere 2026 scale @ 32 yrs	~6,229 (2023)	\$ 72,000.00	\$72,000-\$74,160	\$77,126-\$78,668		\$81,815-\$105,837	\$86,790-\$110,070	\$92,066-\$112,229		\$95,749-\$119,052		\$99,579-\$128,816			
Millsboro 2025 scale@20 yrs.	~7,864+	\$ 70,057.00	\$70,757-\$85,483	\$77,039-\$92,151		\$84,718-\$99,338	\$90,742-\$104,305			\$97,820-\$112,441		\$104,775-\$118,063			
Georgetown 2025 Scale @35 yrs.	~8,098+	\$ 66,600.00	\$74,000-\$145,000	\$82,467-\$152,355		\$88,320-\$159,978		\$92,732-\$167,971		\$99,306-\$176,396		\$104,264-\$185,203	\$109,483-\$194,463		
Seaford 2025 scale@ 30 yrs	~8,952+	\$ 68,473.00	\$69,492-\$107,120	\$71,905-\$112,486		\$77,771-\$118,102	\$84,196-\$124,009	\$90,979-\$130,208		\$96,969-\$136,718		\$106,498-\$143,561			
Smyrna 2025 scale@25 years	~13,326+	\$ 61,474.00	63,797-\$66374	\$75,272-\$97,372		\$91,186-\$113,378	\$102,186-\$127,055	\$112,269-\$142,384		\$103,001-\$144,227	15,428-\$146,390	\$137,280-\$164,062			
Milford 2025 scale @25 yrs	~14,079+	\$ 65,991.00	\$66,981-\$71,091	\$71,423-\$80,457		\$79,887-\$95,515	\$86,417-\$116,391			\$98,124-\$130,205		\$103,000-\$171,000	\$114,000-\$188,000		
Middletown 2025	~25,686+	\$ 70,949.00	\$72,013-\$94,146	\$76,748-\$98,854		\$83,022-\$103,796		\$89,807-\$108,986		\$92,904-\$114,436	\$100,498-\$	\$110,548-\$132,173	R LT \$119,548-\$138,782	Cpt\$125,563-\$145,721	
Newark 2025	~30,506+	\$ 81,781.00	\$82,607-\$110,336	\$86,813-\$113,646		\$90,443-\$130,021		\$95,165-\$135,241		\$113,350-\$145,390		\$123,713-\$155,562	\$135,031-\$169,994		
Dover 2025 scale @30yrs.	~40,191+	\$ 70,000.00	\$70765-\$72,747	\$75,815-\$95,731		\$91,817-\$119,516		\$96,611-\$124,314	CPL1 \$97,407-	\$107,538-\$133,643		\$119,878-\$140,880	\$132,000-\$157,752		
Wilmington FY 26 scale@32 yrs	73,176+	\$ 67,600.00	\$67,600-\$70,200	\$ 75,400.00		\$ 91,447.00	\$ 96,019.00	\$100,067-\$121,981		\$108,209-\$137,235		\$118,366-\$150,117	\$149,563-\$166,689	r\$169,595-\$186,122	

Average Salaries by Positions		Average Salaries by Population Size			
		Small Municipalities (<2,000)	Mid Size Municipalities (2,000 - 6,000)	Large Municipalities (6,001 - 10,000)	X- Large Municipalities (>10,000)
Recruit	\$64,400	Recruit \$46,200	Recruit \$62,375	Recruit \$69,300	Recruit \$69,600
Patrolman	\$74,500	Patrolman \$63,800	Patrolman \$73,350	Patrolman \$87,250	Patrolman \$75,700
Patrolman First Class	\$81,500				
Senior Patrol First Class	\$93,400	Patrolman First Class \$70,650	Patrolman First Class \$78,600	Patrolman First Class \$93,000	Patrolman First Class \$85,200
Corporal	\$86,600	Corporal \$74,800	Corporal \$85,850	Corporal \$102,000	Corporal \$98,500
Senior Corporal	\$89,800	Sergeant \$86,900	Sergeant \$95,500	Sergeant \$116,800	Sergeant \$119,000
Master Corporal	\$105,600	Lieutenant \$79,400	Lieutenant \$91,725	Lieutenant \$123,850	Lieutenant \$135,500
1st Sergeant	\$110,400	Chief \$83,550	Captain \$113,000	Captain \$151,950	Captain \$147,100
Sergeant	\$113,900		Chief \$119,950		Deputy Chief \$156,800
Staff Sergeant	\$87,800				
Lieutenant	\$101,900				
Captain	\$131,900				
Deputy Chief	\$164,600				
Chief	\$102,800				