



**Public Safety Committee Meeting  
February 20<sup>th</sup>, 2026 @ 11:00 am  
VIA Conference Call & Town Hall  
141 Main St, Townsend, DE 19734**

11:00 am Public Safety Committee Meeting

- I. Call to Order: Approximately 10:58am.
- II. Opening Ceremonies
  - a. Roll Call: CM Bangura, TM Goodyear, Chief McCloskey, & CM Wiggins (Via Zoom).
  - b. Pledge of Allegiance: None.
  - c. Recognition of Visitors: Mayor S. Lobdell
  - d. Announcements: None.
- III. Citizens Comments & Participation
  - a. None.
- IV. Adoption of Agenda.
  - a. *All agreed to adopt the agenda as written.*
- V. **ACTION ITEM:** Discussion and review of Potential Agreement for Reimbursement for Police Recruit Payback.
  - a. TM Goodyear shared that she has heard back from the TS regarding this action item and would like to discuss it in an executive session at the next PS meeting.
    1. All agreed to this.
- VI. **ACTION ITEM:** Discussion and review of Townsend Police Employee Benefit- Military Leave.
  - a. Chief McCloskey shared that officers that are still active in the military are required yearly to take a two-week training that they typically must use their vacation time for. He is proposing that the Town create a military policy to cover this time, so the employees do not deplete their PTO.
    1. TM Goodyear shares that there are state statutes and town policies that cover situations like this to protect the employee's job in their absence. She feels that 10 days is reasonable to provide some type of comp time and should be applicable to all personnel.



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- I. CM Wiggins agreed with TM Goodyear that all personnel that are in the service should have this accessible to them.

- b. *All agreed to create a general policy to allow service member staff 10 days of paid time to attend their yearly training.*

**VII. ACTION ITEM:** Discussion and review of TPD Pay Scale.

- a. Tm Goodyear shared the edits and feedback made to the TPD Pay Scale.
  1. CM Wiggins explained some of the edits made to the TPD Pay Scale and noted that each year does not guarantee a salary increase.
  2. Chief McCloskey agreed with the Pay Scale but shared he does not want to have to approach Council in order to promote.
    - I. CM Wiggins shared that the roles of Town should be finance only and to trust Chief's decision on who he promotes, not why they are being promoted.
    - II. Guest Mayor Lobdell shared an idea that there could be a caveat that if the person hired or promoted doesn't meet the listed criteria, then Council reviews the decision.
      - a. Chief McCloskey stated that he could agree with this.
- b. *All agreed to adopt the TPD Pay Scale with the suggested adjustments.*

**VIII. ACTION ITEM:** Discussion and review of Police Bldg. Updates- Artesian Water & Fire Marshal Inspection.

- a. TM Goodyear shared that the construction of the police building is currently a stand still due to the contractor not communicating with the project manager. She shared that the Project Manager, Erik, has been very diligent with his duties. However, the contractor is not responding to any communications to proceed with the project.
  1. CM Bangura expressed that the lack of communication by the contractor is unacceptable. He asked TM Goodyear and Mayor Lobdell if they could draft a formal letter and have it sent to the contractor.



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- I. TM Goodyear confirmed that she will draft a letter and have it sent regarding the status of the PD building.

**IX. Ongoing Business Updates.**

- a. Chief McCloskey shared that he received leasing quotes for PD vehicles with outfitting included in the lease.

1. CM Wiggins asked if the PD can receive quotes on competitor brands with lease to own options. He said that he would like to see what other options may be available.

- I. Chief McCloskey confirmed that he will get the requested quotes.

**X. Discussion of future agenda items.**

- a. TM Goodyear and Chief McCloskey would like to discuss the Town's operating policy and procedures.

**XI. Discussion regarding next meeting dates.**

- a. *All agreed to meet on February 27<sup>th</sup> at 11am.*

**XII. Adjournment.**

- a. *All agreed to adjourn the meeting.*

1. *Meeting adjourned at approximately 12:55pm.*